

**Sulphur Springs Independent School District
Office Staff Compensation Plan
2021-2022**

Pay Grade 1

Clerk-Records Special Education (192)
Receptionist-Elementary School (192)
Receptionist-Middle School (197)
Receptionist-District (226)
Receptionist - ECLC (197)

		Minimum	Maximum
Daily		\$84.00	\$144.00
187	Days	\$15,708.00	\$26,928.00
192	Days	\$16,128.00	\$27,648.00
197	Days	\$16,548.00	\$28,368.00
226	Days	\$18,984.00	\$32,544.00

Pay Grade 2

Secretary-ECLC/Head Start (212)
H.S. Receptionist/Police Dept. Secretary (192)
Secretary-Primary (207)
Secretary- Elementary School (197/207)
Clerk-Tax Office (226)
Secretary-Austin Academic Center (197)
Secretary-Special Education (197/207)
Secretary-Fine Arts (202)
Attendance-Middle School (197)
Registrar-Middle School (197)
Rtl/Testing/504 Clerk (207)
Academic Secretary - Primary (197)

		Minimum	Maximum
Daily		\$100.00	\$160.00
187	Days	\$18,700.00	\$29,920.00
192	Days	\$19,200.00	\$30,720.00
197	Days	\$19,700.00	\$31,520.00
202	Days	\$20,200.00	\$32,320.00
207	Days	\$20,700.00	\$33,120.00
217	Days	\$21,700.00	\$34,720.00
226	Days	\$22,600.00	\$36,160.00

Pay Grade 3

Secretary-ESL (192)
Secretary-AP High School (192)
Attendance-High School (197)
PEIMS-High School (202)
Registrar-High School (202)
Clerk-PEIMS,Special Education (192)
Secretary- Middle School (217)
Secretary-Transportation (207)
Secretary-Child Nutrition (197)

		Minimum	Maximum
Daily		\$116.00	\$176.00
192	Days	\$22,272.00	\$33,792.00
197	Days	\$22,852.00	\$34,672.00
202	Days	\$23,432.00	\$35,552.00
207	Days	\$24,012.00	\$36,432.00
217	Days	\$25,172.00	\$38,192.00
226	Days	\$26,216.00	\$39,776.00

Pay Grade 4

Secretary-Assistant Superintendent (226)
Secretary-Curriculum (226)
Secretary-Operations (226)
Secretary-Maintenance (226)
Secretary, Campus-High School (226)
Secretary - PEIMS/Testing (226)
Admin. Assistant - Child Nutrition (207)
Clerk-Accounts Payable (226)
Clerk-Purchasing (226)
Coordinator-Benefits (226)
ESL/LPAC Facilitator (207)

		Minimum	Maximum
	<i>Daily</i>	\$132.00	\$192.00
207	<i>Days</i>	\$27,324.00	\$39,744.00
217	<i>Days</i>	\$28,644.00	\$41,664.00
226	<i>Days</i>	\$29,832.00	\$43,392.00

Pay Grade 5

Clerk-Payroll
Clerk-Human Resource/Records

		Minimum	Maximum
	<i>Daily</i>	\$148.00	\$208.00
226	<i>Days</i>	\$33,448.00	\$47,008.00

Pay Grade 6

Clerk-Budget and Finance

		Minimum	Maximum
	<i>Daily</i>	\$164.00	\$224.00
226	<i>Days</i>	\$37,064.00	\$50,624.00

Pay Grade 7

Secretary-Superintendent

		Minimum	Maximum
	<i>Daily</i>	\$180.00	\$240.00
226	<i>Days</i>	\$40,680.00	\$54,240.00