

**Sulphur Springs ISD  
Hourly Worker Compensation Plan  
2021-2022**

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 1</u></b>					
Custodian	<i>Hourly</i>	\$10.50		\$16.00	
Child Nutrition Worker					

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 2</u></b>					
Bus Monitor	<i>Hourly</i>	\$11.00		\$17.00	

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 3</u></b>					
Maintenance (grounds)*	<i>Hourly</i>	\$12.00		\$18.00	

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 4</u></b>					
Maintenance (general)	<i>Hourly</i>	\$13.00		\$19.00	
Child Nutrition Manager (400 students or less)					

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 5</u></b>					
Child Nutrition Manager (400-800 students)	<i>Hourly</i>	\$14.00		\$20.00	
Maintenance (advanced)					

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 6</u></b>					
Child Nutrition Manager (800+ students)	<i>Hourly</i>	\$15.00		\$21.00	
Plumber-Technical					
Vehicle Mechanic (Non-certified)					
Technology-Specialist					

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 7</u></b>					
Vehicle Mechanic	<i>Hourly</i>	\$16.00		\$25.00	
Locksmith					
Electrician (Journeyman)					
Bus Driver					

		<b><i>Minimum</i></b>		<b><i>Maximum</i></b>	
<b><u>Pay Grade 8</u></b>					
HVAC Technician	<i>Hourly</i>	\$17.00		\$30.00	
Plumber-Licensed					
Master Electrician					
Master Carpenter/Welder					
Vehicle Mechanic (Certified)					