

**Sulphur Springs Independent School District  
Administrator and Specialist Compensation Plan  
2021-2022**

**Pay Grade 1**

LVN (187)  
LVN ECLC (212)  
Technology Assistant (187)  
Technology Assistant MS (207)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$ 110.62</b>	<b>\$ 254.42</b>
<b>187</b>	<b>Days</b>	\$ 20,685.94	\$ 47,576.54
<b>207</b>	<b>Days</b>	\$ 22,898.34	\$ 52,664.94
<b>212</b>	<b>Days</b>	\$ 23,451.44	\$ 53,937.04
<b>226</b>	<b>Days</b>	\$ 25,000.00	\$ 57,500.00

**Pay Grade 2**

Reserved for future use.

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$132.74</b>	<b>\$276.55</b>
<b>226</b>	<b>Days</b>	\$30,000.00	\$62,500.00

**Pay Grade 3**

Reserved for future use.

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$154.87</b>	<b>\$298.67</b>
<b>226</b>	<b>Days</b>	\$35,000.00	\$67,500.00

**Pay Grade 4**

Technology-Specialist (207/226)  
Technology-Desktop Support (226)  
Innovative Learning Specialist (207)  
Instructional Tech. Specialist (207)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$176.99</b>	<b>\$320.80</b>
<b>187</b>	<b>Days</b>	\$33,097.13	\$59,989.60
<b>207</b>	<b>Days</b>	\$36,636.93	\$66,405.60
<b>226</b>	<b>Days</b>	\$40,000.00	\$72,500.00

**Pay Grade 5**

Speech Therapist (Bachelors) (187)  
Technology-Network Manager (226)  
Vision Specialist (187)  
Academic Specialist Primary (207)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$199.12</b>	<b>\$342.92</b>
<b>187</b>	<b>Days</b>	\$37,235.44	\$64,126.04
<b>197</b>	<b>Days</b>	\$39,226.64	\$67,555.24
<b>207</b>	<b>Days</b>	\$41,217.84	\$70,984.44
<b>226</b>	<b>Days</b>	\$45,000.00	\$77,500.00

**Pay Grade 6**

Vision Specialist (with O & M) (187)  
Licensed Specialist in School Psychology (LSSP) (187)  
District Academic Coordinator (226)  
Speech Therapist (Masters) (187)  
Diagnostician (187)  
District Instructional Specialist (197)  
Director-ESL (207)  
Principal-ECLC (207)  
Academic Specialist Non-Secondary 4-5 (207)  
Director-Child Nutrition (226)  
Tax Collector (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$221.24</b>	<b>\$365.04</b>
<b>187</b>	<b>Days</b>	\$41,371.88	\$68,262.48
<b>207</b>	<b>Days</b>	\$45,796.68	\$75,563.28
<b>212</b>	<b>Days</b>	\$46,902.88	\$77,388.48
<b>226</b>	<b>Days</b>	\$50,000.00	\$82,500.00

**Pay Grade 7**

Principal-Primary (207)  
Director of College and Career Readiness (217)  
Assistant Principal-Middle School (207)  
Assistant Principal-High School (217)  
Academic Specialist HS or MS (226)  
Director-Transportation (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$243.36</b>	<b>\$387.17</b>
187	Days	\$45,508.32	\$72,400.79
207	Days	\$50,375.52	\$80,144.19
217	Days	\$52,809.12	\$84,015.89
226	Days	\$55,000.00	\$87,500.00

**Pay Grade 8**

Principal-Elementary (207)  
Principal-Austin Learning Center (DAEP) (207)  
Business Manager (226)  
Director of State and Federal Programs (226)  
Director-Technology (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$265.49</b>	<b>\$409.29</b>
207	Days	\$54,956.43	\$84,723.03
226	Days	\$60,000.00	\$92,500.00

**Pay Grade 9**

Director – Maintenance (226)  
Director-Special Education (217)  
Principal-Middle School (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$309.73</b>	<b>\$453.54</b>
202	Days	\$62,565.46	\$91,615.08
207	Days	\$64,114.11	\$93,882.78
217	Days	\$67,211.41	\$98,418.18
226	Days	\$70,000.00	\$102,500.00

**Pay Grade 10**

Director-Athletics (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$331.86</b>	<b>\$475.66</b>
226	Days	\$75,000.00	\$107,500.00

**Pay Grade 11**

Principal-High School (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$353.98</b>	<b>\$497.79</b>
226	Days	\$80,000.00	\$112,500.00

**Pay Grade 12**

Assistant Superintendent (226)

		<b>Minimum</b>	<b>Maximum</b>
<b>Daily</b>		<b>\$376.11</b>	<b>\$519.91</b>
226	Days	\$85,000.00	\$117,500.00