

WHAT'S NEW IN 2024

- ▶ Teleheath—NEW Carrier!
- ▶ Cancer—NEW Carrier!
- ▶ Accident —NEW Carrier!
- ▶ Clever RX—prescription savings!

ENROLLMENT DATES

7/8/2024 - 8/16/2024

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/SULPHURSPRINGSISD



HIGGINBOTHAM PUBLIC SECTOR CALL CENTER *Calls are recorded

Do you need Assistance with enrollment in the HUB?

Call (866) 914-5202 SE HABLA ESPAÑOL Monday - Friday, 8AM - 6PM / CST

NOW IS THE TIME to make your benefit elections for a 09/01/2024 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply. If you experience a special enrollment event outside of the annual enrollment period and wish to make changes to your benefits, you must notify your Benefits administrator within 30 days of event.

BENEFIT UPDATES

MEDICAL: Rates for the 2024-2025 plan year are subject to change, please visit the TRS ActiveCare website for the most up to date information. <https://bcbstx.com/trsactivecare>

TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call TRS-ActiveCare Customer Service (866) 355-5999

CLEVER RX: Clever RX is a prescription savings card that can save you up to 80% on prescription drugs for you and your family. Simply present your Clever RX card at the pharmacy to unlock exclusive savings. ** Discount program ONLY!

BENEFIT UPDATES *Continued..*

ACCIDENT *NEW CARRIER Do you have kids playing sports, are you a weekend warrior, or maybe accident prone? Accident plans are designed to help pay for medical costs associated with accidents and benefits are paid directly to you.

CANCER *NEW CARRIER Cancer insurance offers you and your family supplemental insurance protection in the event you or a covered family member is diagnosed with cancer. It pays a benefit directly to you to help with expenses associated with cancer treatment.

TELEHEALTH *NEW CARRIER With telehealth, you can get the treatment you need for minor sicknesses without having to visit your doctor's office. You'll gain access to medical consultations through phone call, email, and video chat. Telehealth will typically have you talking to a doctor within 30 minutes of setting up the appointment.

FLEX SPENDING ACCOUNT *NEW ADMINISTRATOR Flex spending account administration is moving to Higginbotham effective 9/1/2024. If you wish to make changes for the 2024-2025 plan year, you must log into **THEbenefitsHUB**. The contribution limit for 2024-2025 is \$3,200.

HEALTH SAVINGS ACCOUNT: If you wish to make changes for the 2024-2025 plan year, you must log into **THEbenefitsHUB**. The contribution limits for 2024-2025 are \$4,150 individual and \$8,300 family. If you're over 55+ you have an additional \$1,000

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

FAQS

CAN YOU HAVE BOTH AN HSA AND FSA?

No, you can only choose to enroll in one or the other, you cannot contribute to both HSA and FSA.

WHAT IF YOU ARE CURRENTLY ENROLLED IN FSA AND WANT TO SWITCH TO HSA ON 9/1/2024?

If you are currently enrolled in a FSA and will be switching to HSA, be sure to exhaust all of your FSA funds by 8/31/2024.

CAN YOU AND YOUR SPOUSE BOTH HAVE H.S.A AND F.S.A?

Please note that, in general, under IRS regulations, married couples cannot enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered by an FSA that reimburses medical expenses, then you and your spouse are not eligible for the HSA, even if you would not use your spouse's FSA to reimburse your expenses. However, there are some exceptions to the general limitation regarding specific types of FSAs. For more information on whether you can enroll in a specific type of FSA or HSA as a married couple, contact the FSA and/or HSA provider before enrolling or contact your tax advisor for further guidance.

FOR EXISTING EMPLOYEES

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call BCBS at (866) 355-5999
3. Update your beneficiaries

LOGIN INSTRUCTIONS

1. Visit: www.mybenefitshub.com/sulphurspringsisd
2. Select Login
3. Enter your information
 - ⇒ Last Name
 - ⇒ Date of Birth
 - ⇒ Last Four (4) of Social Security Number

NOTE: THE *benefits*HUB uses this information to check behind the scenes to confirm your employment status.

Once confirmed, the Additional Security Verification page will list the contact options from your profile.

Select either **Text**, **Email**, **Call**, or **Ask Admin** options to receive a code to complete the final verification step.

Enter the code that you receive and click **Verify**. You can now complete your benefits enrollment!

BRING YOUR SMART PHONE TO GET LOGGED IN!

ENROLLMENT OPTIONS

Self-enroll on THE *benefits*HUB or mobile app. Follow instructions on the Login page. *Please go step-by-step until you reach the Congratulations page.*

Contact the HPS Call Center (866) 914-5202

During Enrollment: July 8 - August 16, 2024

Monday - Friday, 8:00 AM - 6:00 PM / CST

*Calls are recorded. Bilingual Assistance Available

