

**Sulphur Springs Independent School District
Hourly Worker Compensation Plan
2019-20**

Pay Grade 1

Bus Monitor
Transportation-Tool Hand

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$8.00	\$14.00

Pay Grade 2

Custodian
Child Nutrition Worker

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$9.00	\$15.00

Pay Grade 3

Maintenance (grounds)*
Child Nutrition Manager (100 students or less)
Security Guard

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$10.00	\$16.00

*Team Captain add \$1.00

Pay Grade 4

Bus Driver-Full Time
Child Nutrition Manager (400 students or less)
Maintenance (general)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$11.00	\$17.00

Pay Grade 5

Child Nutrition Manager (400-800 students)
Maintenance (advanced)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$12.00	\$18.00

Pay Grade 6

Child Nutrition Manager (800+ students)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$13.00	\$19.00

Pay Grade 7

Plumber-Technical
Vehicle Mechanic (Non-certified)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$14.00	\$20.00

Pay Grade 8

Technology-Specialist

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$15.00	\$21.00

Pay Grade 9

Vehicle Mechanic (Certified)
Locksmith
Electrician (Journeyman)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$16.00	\$22.00

Pay Grade 10*

HVAC Technician
Plumber-Licensed
Master Electrician
Master Carpenter/Welder

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$17.00	\$23.00

*Team Supervisor add \$1.50