

**Sulphur Springs Independent School District
Administrator and Specialist Compensation Plan
2019-20**

Pay Grade 1

LVN (187)
LVN ECLC (212)
Technology Assistant (187)
Technology Assistant MS (207)

		Minimum	Maximum
<i>Daily</i>		\$ 110.62	\$ 254.42
187	<i>Days</i>	\$ 20,685.94	\$ 47,576.54
207	<i>Days</i>	\$ 22,898.34	\$ 52,664.94
212	<i>Days</i>	\$ 23,451.44	\$ 53,937.04
226	<i>Days</i>	\$ 25,000.00	\$ 57,500.00

Pay Grade 2

Reserved for future use.

		Minimum	Maximum
<i>Daily</i>		\$132.74	\$276.55
226	<i>Days</i>	\$30,000.00	\$62,500.00

Pay Grade 3

Reserved for future use.

		Minimum	Maximum
<i>Daily</i>		\$154.87	\$298.67
226	<i>Days</i>	\$35,000.00	\$67,500.00

Pay Grade 4

Technology-Specialist
Technology-Desktop Support
Innovative Learning Specialist (207)

		Minimum	Maximum
<i>Daily</i>		\$176.99	\$320.80
187	<i>Days</i>	\$33,097.13	\$59,989.60
207	<i>Days</i>	\$36,636.93	\$66,405.60
226	<i>Days</i>	\$40,000.00	\$72,500.00

Pay Grade 5

Speech Therapist (Bachelors) (187)
Technology-Network Manager
Vision Specialist (187)
Academic Specialist Primary (207)

		Minimum	Maximum
<i>Daily</i>		\$199.12	\$342.92
187	<i>Days</i>	\$37,235.44	\$64,126.04
197	<i>Days</i>	\$39,226.64	\$67,555.24
207	<i>Days</i>	\$41,217.84	\$70,984.44
226	<i>Days</i>	\$45,000.00	\$77,500.00

Pay Grade 6

Vision Specialist (with O & M) (187)
Licensed Specialist in School Psychology (LSSP) (187)
Speech Therapist (Masters) (187)
Diagnostician (187)
Director-Head Start (212)
Director-ESL (207)
Principal-ECLC (207)
Academic Specialist Non Secondary 4-5 (207)
Director-Child Nutrition (226)
Tax Collector
District Academic Coordinator (226)

		Minimum	Maximum
<i>Daily</i>		\$221.24	\$365.04
187	<i>Days</i>	\$41,371.88	\$68,262.48
207	<i>Days</i>	\$45,796.68	\$75,563.28
212	<i>Days</i>	\$46,902.88	\$77,388.48
226	<i>Days</i>	\$50,000.00	\$82,500.00

*Team Supervisor \$2,000.00

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Pay Grade 7

Principal-Primary (207)
 Director of College and Career Readiness (217)
 Assistant Principal-Middle School (207)
 Assistant Principal-High School (217)
 Academic Specialist HS or MS
 Director-Transportation

		Minimum	Maximum
<i>Daily</i>		\$243.36	\$387.17
187	<i>Days</i>	\$45,508.32	\$72,400.79
207	<i>Days</i>	\$50,375.52	\$80,144.19
217	<i>Days</i>	\$52,809.12	\$84,015.89
226	<i>Days</i>	\$55,000.00	\$87,500.00

Pay Grade 8

Principal-Elementary (207)
 Principal-Austin Learning Center (DAEP) (207)
 Business Manager
 Director-Testing, Assessment, & PEIMS
 Director-Technology
 Director-Grants & Staff Development

		Minimum	Maximum
<i>Daily</i>		\$265.49	\$409.29
207	<i>Days</i>	\$54,956.43	\$84,723.03
226	<i>Days</i>	\$60,000.00	\$92,500.00

Pay Grade 9

Director-Fine Arts (207)
 Director-Special Education (217)
 Principal-Middle School
 Director-Maintenance

		Minimum	Maximum
<i>Daily</i>		\$309.73	\$453.54
202	<i>Days</i>	\$62,565.46	\$91,615.08
207	<i>Days</i>	\$64,114.11	\$93,882.78
217	<i>Days</i>	\$67,211.41	\$98,418.18
226	<i>Days</i>	\$70,000.00	\$102,500.00

Pay Grade 10

Director-Athletics
 Director-Curriculum

		Minimum	Maximum
<i>Daily</i>		\$331.86	\$475.66
226	<i>Days</i>	\$75,000.00	\$107,500.00

Pay Grade 11

Principal-High School

		Minimum	Maximum
<i>Daily</i>		\$353.98	\$497.79
226	<i>Days</i>	\$80,000.00	\$112,500.00

Pay Grade 12

Assistant Superintendent

		Minimum	Maximum
<i>Daily</i>		\$376.11	\$519.91
226	<i>Days</i>	\$85,000.00	\$117,500.00

Special Education Transition Specialist

Use Teachers Scale plus Masters if applicable.

