

**SULPHUR SPRINGS I.S.D.****SECRETARIES - 192 DAYS**

Effective 2009-2010

| <b>YRS</b> | <b>Total Annual</b> | <b>Monthly Rate</b> | <b>Daily Rate</b> | <b>1.05 Index</b> | <b>Monthly Rate</b> | <b>Daily Rate</b> | <b>1.1 Index</b> | <b>Monthly Rate</b> | <b>Daily Rate</b> |
|------------|---------------------|---------------------|-------------------|-------------------|---------------------|-------------------|------------------|---------------------|-------------------|
| 0          | 12,600              | 1,050.00            | 65.625            | 13,230            | 1,102.50            | 68.906            | 13,860           | 1,155.00            | 72.188            |
| 1          | 12,970              | 1,080.83            | 67.552            | 13,619            | 1,134.88            | 70.930            | 14,267           | 1,188.92            | 74.307            |
| 2          | 13,340              | 1,111.67            | 69.479            | 14,007            | 1,167.25            | 72.953            | 14,674           | 1,222.83            | 76.427            |
| 3          | 13,710              | 1,142.50            | 71.406            | 14,396            | 1,199.63            | 74.977            | 15,081           | 1,256.75            | 78.547            |
| 4          | 14,080              | 1,173.33            | 73.333            | 14,784            | 1,232.00            | 77.000            | 15,488           | 1,290.67            | 80.667            |
| 5          | 14,450              | 1,204.17            | 75.260            | 15,173            | 1,264.38            | 79.023            | 15,895           | 1,324.58            | 82.786            |
| 6          | 14,820              | 1,235.00            | 77.188            | 15,561            | 1,296.75            | 81.047            | 16,302           | 1,358.50            | 84.906            |
| 7          | 15,190              | 1,265.83            | 79.115            | 15,950            | 1,329.13            | 83.070            | 16,709           | 1,392.42            | 87.026            |
| 8          | 15,560              | 1,296.67            | 81.042            | 16,338            | 1,361.50            | 85.094            | 17,116           | 1,426.33            | 89.146            |
| 9          | 15,930              | 1,327.50            | 82.969            | 16,727            | 1,393.88            | 87.117            | 17,523           | 1,460.25            | 91.266            |
| 10         | 16,300              | 1,358.33            | 84.896            | 17,115            | 1,426.25            | 89.141            | 17,930           | 1,494.17            | 93.385            |
| 11         | 16,670              | 1,389.17            | 86.823            | 17,504            | 1,458.63            | 91.164            | 18,337           | 1,528.08            | 95.505            |
| 12         | 17,040              | 1,420.00            | 88.750            | 17,892            | 1,491.00            | 93.188            | 18,744           | 1,562.00            | 97.625            |
| 13         | 17,410              | 1,450.83            | 90.677            | 18,281            | 1,523.38            | 95.211            | 19,151           | 1,595.92            | 99.745            |
| 14         | 17,780              | 1,481.67            | 92.604            | 18,669            | 1,555.75            | 97.234            | 19,558           | 1,629.83            | 101.865           |
| 15         | 18,150              | 1,512.50            | 94.531            | 19,058            | 1,588.13            | 99.258            | 19,965           | 1,663.75            | 103.984           |
| 16         | 18,520              | 1,543.33            | 96.458            | 19,446            | 1,620.50            | 101.281           | 20,372           | 1,697.67            | 106.104           |
| 17         | 18,890              | 1,574.17            | 98.385            | 19,835            | 1,652.88            | 103.305           | 20,779           | 1,731.58            | 108.224           |
| 18         | 19,260              | 1,605.00            | 100.313           | 20,223            | 1,685.25            | 105.328           | 21,186           | 1,765.50            | 110.344           |
| 19         | 19,630              | 1,635.83            | 102.240           | 20,612            | 1,717.63            | 107.352           | 21,593           | 1,799.42            | 112.464           |
| 20         | 20,000              | 1,666.67            | 104.167           | 21,000            | 1,750.00            | 109.375           | 22,000           | 1,833.33            | 114.583           |
| 21         | 20,200              | 1,683.33            | 105.208           | 21,210            | 1,767.50            | 110.469           | 22,220           | 1,851.67            | 115.729           |
| 21+YR      | 20,300              | 1,691.67            | 105.729           | 21,310            | 1,775.83            | 110.990           | 22,320           | 1,860.00            | 116.250           |